



[Leamington Art in the Park Festival](#)

Child and Vulnerable Adult Safeguarding Policy

CONTEXT

The Leamington Art in the Park Festival is a two-day event that welcomes everyone and is free of charge. The festival is especially popular with families and people of all ages and interests. Besides the two-day festival, the team also organizes workshops in the community and schools.

Parents or guardians must accompany their children to the festival and workshops on the weekend. Members of the festival team are not authorized to have unsupervised contact with any child or vulnerable adult, except when dealing with a lost child. However, older children and vulnerable adults may attend the festival and participate in workshops without their parents or support workers.

All workshop leaders who are likely to have direct and unsupervised contact with children and/or vulnerable adults will undergo a basic Disclosure and Barring Service (DBS) check. Parents must remain present during the workshop and cannot leave their child unsupervised.

The AITP Festival will make every effort to ensure that no artist or volunteer works with sole charge

AIMS

The Board of Directors of Leamington Art in the Park Festival CIC (The Board) is committed to ensuring the safety of all children and vulnerable adults attending the Festival.

OBJECTIVES

The Art in the Park Festival is committed to protecting children and vulnerable adults from the following:

HARM (eg injury, abduction, attack, emotional distress)

ABUSE (eg verbal, physical, sexual, bullying)

EXPOSURE TO INAPPROPRIATE:

Attitudes

Language

Materials or

Actions

To meet these objectives, The Board is committed to ensuring that all activities are assessed

to determine the level of risk involved. AITP Festival will establish suitable control measures to reduce the risk to acceptable levels. Both artists and volunteers must be aware of any risk assessment and control measures in place.

The Leamington Art in the Park Festival CIC Child and Vulnerable Adult Policy will be disseminated to all artists and volunteers.

1. PROTECTING CHILDREN AND VULNERABLE ADULTS FROM HARM AND ABUSE

a. ACTIVITIES

- o Art in the Park Festival has a commitment to the equality of opportunity for all attending the Festival, including those with disabilities, to actively participate in its events
- o Each activity and event will have a maximum number of participants
- o Age guidelines will be defined for all activities and parents/carers are expected to accompany their children or vulnerable adult.
- o Leaders of all craft and making things activities have PLI and DBS where necessary and adhere to the "Guidelines for Working in Craft Activities with Children".

b. ADULT SUPERVISION

- o Workshops will be arranged and managed by responsible and suitable adults who have relevant expertise and experience.
- o People working with children or vulnerable adults must not be under the influence of alcohol or drugs and must be deemed to be medically fit.
- o AITP Festival will ensure that appropriate First Aid cover is available.
- o All people working with children or vulnerable adults must know the nearest First Aid point and any emergency procedures.
- o AITP Festival will make every effort to ensure that all people working with children and vulnerable adults are fully briefed on all aspects of event safety.
- o All accidents must be recorded in the log at the Information Tent and the Festival Director notified.
- o Children under 14 years must not be left unattended under any circumstances.
- o All artists and volunteers must avoid the handling or touching of any child.

c. BEHAVIOUR MANAGEMENT

- o Art in the Park Festival will not accept disruptive or unruly behaviour from anyone which spoils the enjoyment by others.
- o Bullying and physical abuse, will not be tolerated.
- o Corporal punishment (smacking, slapping and shaking) is illegal.
- o Practices that threaten, frighten or humiliate children or vulnerable adults must not be used.

d. LOST CHILDREN

All volunteers are made aware of the Found/Lost Child Procedure (attached). In most cases a found child should not be in the Festival's care for more than half an hour before being handed over to the police. In the event of a lost child Warwickshire Police should be notified immediately.

2. PROTECTING CHILDREN AND VULNERABLE ADULTS FROM ABUSE

Art in the Park Festival is totally committed to protecting all children and vulnerable adults from abuse of any kind.

To ensure that children and vulnerable adults are protected from both sexual and all other types of abuse, AITP Festival reserves the right not to employ in any capacity:

- Any person with a known history of sexual abuse to children
- Any other person that they feel presents a danger or threat to the safety of children

3. PROTECTING CHILDREN AND VULNERABLE ADULTS FROM EXPOSURE TO INAPPROPRIATE ACTIVITIES, ACTIONS, LANGUAGE AND MATERIALS

The Festival is committed to:

- Booking performers whose acts have been viewed or who provide creditable references
- Ensuring that performers or volunteers do not swear, use lewd actions or make inappropriate references to sexual or illegal activities
- Ensuring that artists and volunteers avoid overt criticism or sarcasm to any child or vulnerable adult
- Encouraging all artists and volunteers to avoid stereotypical attitudes, racist terminology or gender bias

The Festival also has Guidelines for Working in Craft Areas, which are disseminated to Volunteers and Workshop leaders.

*This policy was approved at a meeting of the Board of Directors of Leamington Art in the Park Festival CIC on 04/11/2024
It will be reviewed in Autumn 2025*